



Apply before
22 February

Apply to join *Soils for Life's board*

Help our team **support Australian farmers** to
regenerate soils and landscapes.



Soils for Life is an independent, non-profit organisation that works to support Australian farmers to regenerate soils, for resilient people, communities, businesses and landscapes.

We are an energetic and passionate team of soil specialists, agroecologists, researchers, and communications and engagement specialists.

Our Board is **seeking up to two new Directors** to help support the organisation in achieving our important mission.

Our impact and strategy

Since our founding, we have helped put soil on the national agenda and driven the growing movement towards regenerative approaches to agriculture. Our almost 100 world-leading case studies have uncovered the stories of the pioneers of regenerative farming in Australia and inspired farmers around Australia and the world to become better stewards of the land and the soil. In 2021, the Federal Government released Australia's first ever National Soil Strategy, an achievement to which Soils for Life is proud to have contributed.

We are now turning our attention to supporting the next wave of Australian farmers to regenerate the nation's precious soils and landscapes. Changing practices involves risk and requires investment - of time, energy and money. Farmers need support to get to the point where they have confidence to take those risks and make those investments. In the years ahead, we will focus on building farmers' confidence by removing barriers and smoothing the path for regenerative agriculture adoption.

Find out more about our impact and our plans for the future by reading our [2024/5 Impact Report](#) and our [Strategic Plan](#).

Our values

Soils for Life takes a collaborative approach, putting the farmers we work with and our partners at the centre. We prioritise humility, constructiveness and credibility in all we do and say.

We see soil as a fundamental resource that underpins our food system and makes all life on earth possible.

We value farmers' knowledge and capacity for innovation, and aim to complement and support this.

We take care to ensure that our work is credible, informed by the best available science while recognising that soil science is rapidly evolving.

We take a holistic approach that values people and communities, the environment and the economy

What's involved?

Soils for Life's Board provides oversight of the organisation, with support from the CEO and Management Team, including:

- Contributing ideas, guidance and connections
- Promoting and advocating for the organisation
- Approving the organisational strategy and key policies
- Supporting and overseeing the CEO
- Ensuring appropriate governance processes, including for finance and auditing

Board Directors are appointed for three year terms. The role involves proactively participating in the activities noted above, including preparing for, attending and participating in four Board meetings per year, and participating in at least one Board Subcommittee (currently Fundraising and Partnerships Committee, and Finance, Governance and Risk Committee).

The time commitment varies **between 4-6 hours per month**. These positions are voluntary and non-remunerated, but travel costs for in-person attendance are reimbursable.



Who are we looking for?

Soils for Life operates in a complex environment, and there are a wide range of experiences and skill sets that would be useful to bring into the Board. We understand that each individual brings their own unique mix of skills and qualities, and no one individual will be able to provide everything we need for a successful Board, so **we encourage you to apply if you think you might be a good fit**.

Priority skills identified through our recent Board skills assessment:

Philanthropic and grant funding and partnerships
Food and agriculture knowledge and networks
Networks of influence

Governance issues and practices
Financial planning and monitoring
Non-profit governance and strategy
Ability to foster and facilitate healthy Board culture

Soil-related science/research
Strategic planning

**Highest
need**



**Moderate
need**

A prerequisite for any Board candidate is support for and commitment to our mission, alignment with our values, and availability to meet the expectations of the role. Soils for Life supports diversity of skills and backgrounds within the organisation. We encourage **farmers and applicants from diverse backgrounds**, to ensure our Board reflects the communities we engage.

How to apply?

Submit a short Expression of Interest via **this link** by **midnight, 22 February 2026**.

We do not expect this to take you more than an hour to complete. Please do not hesitate to contact **chair@soilsforlife.org.au** if you have questions or wish to discuss further.

